

# LJMU Black, Asian & Minority Ethnic (BAME) Staff Network Launch Event

**OPEN INVITE TO ALL LJMU STAFF & STUDENTS**

**8TH NOVEMBER 2018 | 12:00 – 15:00**

**SENSOR CITY (31 Russell St, Liverpool, L3 5LJ)**

LJMU's Equality, Diversity & Inclusion Team, in partnership with LJMU's Race Equality Charter (REC) Working Group and supported by LJMU's Equality & Diversity Committee, would like to invite **LJMU STAFF, STUDENTS & MEMBERS OF THE LOCAL COMMUNITY THAT HAVE AN INTEREST IN RACE EQUALITY** to attend the LJMU Black, Asian & Minority Ethnic (BAME) Staff Network Launch Event; celebrating the work of BAME Staff at LJMU and championing positive culture change.

## CONFIRMED SPEAKERS:



**Professor Ahmed Al-Shamma'a**  
(Executive Dean, Faculty of Engineering & Technology, LJMU & Chair of LJMU BAME Staff Network)



**Professor Iyiola Solanke**  
(EU Law & Social Justice, School of Law, University of Leeds)



**Gary Loke**  
(Director of Knowledge, Insights, Innovation & Delivery, Advance HE)



**Zia Chaudhry MBE**  
(Director Foundation for Citizenship, LJMU)

## Q&A PANEL - SUPPORTING SPEAKERS:

- **Carolyn Williams** (Director, Student Recruitment and Admissions)
- **Gary Graham** (Deputy Chief Executive, Organisational Enhancement)
- **Robin Leatherbarrow** (Pro-Vice Chancellor for Research and Knowledge Transfer)



## INTERESTED IN ATTENDING THE EVENT?

Please visit Eventbrite: <https://ljam-bame-network-event.eventbrite.co.uk>

# LJMU Black, Asian & Minority Ethnic (BAME) Staff Network Launch Event

## EVENT PROGRAMME:

THURSDAY 8<sup>TH</sup> NOVEMBER 2018 | 12:00 – 15:30 | SENSOR CITY

### [START]

12:00 - 12:30	<b>Arrival/Registration &amp; Networking Lunch</b>
12:30 - 12:40	<b>Delegates Take Their Seats &amp; House Keeping</b>
12:40 - 12:50	<b>Opening Address</b>
12:50 - 13:00	<b>Introduction To The Network</b> <b>Professor Ahmed Al-Shamma'a</b> (Dean of Faculty of Engineering & Technology, LJMU & Chair of the BAME Staff Network)
13:00 - 13:05	<b>Introduction Guest Speaker #1</b>
13:05 - 13:25	<b>Guest Speaker #1 - Professor Iyiola Solanke</b> (EU Law & Social Justice, School of Law, University of Leeds)
13:25 - 13:30	<b>Introduction Guest Speaker #2</b>
13:30 - 13:50	<b>Guest Speaker #2 - Gary Loke</b> (Director of Knowledge, Insights, Innovation & Delivery, Advance HE)
13:50 - 13:55	<b>Introduction Guest Speaker #3</b>
13:55 - 14:15	<b>Guest Speaker #3 - Zia Chaudhry MBE</b> (Director Foundation for Citizenship, LJMU)

(PTO - Event programme continues overleaf)



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# LJMU Black, Asian & Minority Ethnic (BAME) Staff Network Launch Event

## EVENT PROGRAMME (Cont.):

THURSDAY 8<sup>TH</sup> NOVEMBER 2018 | 12:00 – 15:30 | SENSOR CITY

14:15 – 14:25

### Introduction To Supporting Q&A Panel Members:

- **Carolyn Williams** (Director, Student Recruitment and Admissions)
- **Gary Graham** (Deputy Chief Executive, Organisational Enhancement)
- **Robin Leatherbarrow** (Pro-Vice Chancellor for Research and Knowledge Transfer)

14:25 – 14:50

### Panel Debate

14:50 - 15:00

### Where Do We Go From Here? & Closing Words

[END]

*(The above schedule is subject to change)*



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# LJMU Black, Asian & Minority Ethnic (BAME) Staff Network Launch Event

## EVENT COORDINATORS:

This event has been organised by the **Equality, Diversity & Inclusion (EDI) Team** in partnership with the **University Race Charter Equality (REC) Working Group** chaired by **Professor Robin Leatherbarrow** (Pro-Vice Chancellor for Research and Knowledge Transfer), supported by LJMU's Equality & Diversity Committee chaired by **Gary Graham** (Deputy Chief Executive, Organisational Enhancement).

This year's event will be chaired by **Professor Ahmed Al-Shamma'a** (Dean of Faculty of Engineering and Technology & Chair of the BAME Academics & Professional Service Staff Network).

## NETWORK RATIONALE & AIMS:

The University Cultural Diversity Network supports the strategic aim of being a University that provides a fair, supportive and encouraging working and learning environment with which students and staff engage responsibly.

The BAME Academics & Professional Service Staff Working Group will meet regularly as a staff support network and also assist the University with reviewing progress against the University's Race and Religion/Beliefs Equality Objectives and to share best practice.

- To ensure that Race equality and diversity matters are fully considered, addressed and embedded within the activities and decisions of the University
- To identify risks and opportunities associated with University proposals, decisions and other activities which relates to equality diversity and inclusivity
- To assist with review progress against the University's Equality and Diversity objectives and offer advice as required
- To contribute to equality projects, initiatives or activities in relation to race equality as required
- To promote LJMU equality, diversity and inclusivity campaigns through equality events and organised by the Equality and Diversity Team



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## EVENT SPEAKERS:

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**Dr Iyiola Solanke** is a Professor in the Centre for Law and Social Justice at the University of Leeds where she holds the Chair in EU Law and Social Justice. Her research focuses on discrimination law and EU Law. Her most recent book, *Discrimination as Stigma* was published by Hart in 2017. At Leeds, she teaches EU Law, Discrimination Law and Alternative Dispute Resolution.

She is an Academic Bencher of the Inner Temple, and was recently a Fernand Braudel Research Fellow at the European University Institute in Florence. In 2017, she set up the

Black Female Professors Forum (<http://blackfemaleprofessorsforum.org>) to promote the presence and visibility of Black women in the Academy.

**Title:** “Diversity As Inoculation”

### Abstract:

Reports published in 2017, such as the government Race Audit, illustrate clearly that despite over 50 years of anti-racial discrimination law, racism has endured in Great Britain. The Race Equality Charter is a process which encourages organisations to identify, acknowledge and tackle entrenched racial bias by promoting inclusion. In this talk I suggest that while this is a good start to managing diversity in the present, in order to ‘future-proof’ their organisations, leaders should think of diversity as inoculation to ensure that institutional discrimination is routed out in the short, medium and long term.



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## EVENT SPEAKERS (Cont.):



**Gary Loke** is the Director of Knowledge, Insights, Innovation and Delivery at Advance HE, a UK higher education sector body which aims to advance the professional practice of higher education to improve outcomes for the benefit of students, staff and society, in the UK and globally. Advance HE was formed in March 2018 as a result of a merger between Equality Challenge Unit (ECU), the Higher Education Academy and the Leadership Foundation for Higher Education. Prior to his current role, Gary was Deputy Chief Executive at ECU. He joined ECU in 2008, initially as a Senior Policy Adviser, then Head of Policy in 2010, and Deputy Chief Executive in 2016.

At ECU, he led on numerous projects, including joint guidance with the Equality and Human Rights Commission and Universities UK on the intersection of equality legislation and the Prevent duty. Gary's career has centered around equality policy and practice and he previously worked for an older persons' charity on age-related policy issues in health and social care and for a rural race equality organisation on projects including minority ethnic people's access to public services, racist incident reporting and capacity building of small minority ethnic and faith groups.

He is currently a member of the gender equality commission of the Swiss National Science Foundation and a Visiting Research Associate at the Forum for Research into Equality and Diversity, School of Law, University of Chester. He has most recently contributed to Arday, J. and Mirza, H. S. (2018) 'Dismantling Race in Higher Education: Racism, Whiteness and Decolonising the Academy'.



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## EVENT SPEAKERS (Cont.):



**Zia Chaudhry MBE** Zia leads the University's social engagement activity, building on LJMU's long history of community engagement and impact, and ensures strong and innovative partnerships with other community organisations.

A criminal barrister and author, Zia was recognised with an Honorary Fellowship in 2017 for his outstanding contribution to community and interfaith relations. Aside from his legal practice, he has been involved in interfaith dialogue for nearly two decades. He was previously Chair of the Merseyside Council of Faiths and was a founding member of the North West Forum of Faiths. He is also involved in other interfaith groups and is

regularly invited to comment on contemporary issues related to faith and citizenship on TV and radio and in the papers.

His book *Just Your Average Muslim* is a timely story of his personal journey growing up as a Muslim in the UK and is a call for mutual understanding rooted in the education and tolerance of 21st century Britain.

Zia was awarded an MBE for services to interfaith relations and on receiving the honour, he commented: "I've done nothing more than try to be a good Muslim, which as it happens is pretty much the same as being a good British citizen."



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# LJMU Black, Asian & Minority Ethnic (BAME) Staff Network Launch Event

## EVENT & NETWORK CHAIR:

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### Professor Ahmed Al-Shamma'a

(Executive Dean, Faculty of Engineering and Technology, LJMU & Chair of LJMU BAME Staff Network)

For Professor. A Al-Shamma'a's full publication list, please visit LJMU's Staff Profiles Pages:

<https://www.ljmu.ac.uk/about-us/staff-profiles/faculty-of-engineering-and-technology/executive-dean/ahmed-al-shammaa>



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# LJMU Black, Asian & Minority Ethnic (BAME) Staff Network Launch Event

## Q&A PANEL DEBATE SUPPORT:



### Carolyn Williams

(Director, Student Recruitment and Admissions)

We are a professional team responsible for attracting students to study at the University. We represent the University and market our courses to potential students from across the globe at undergraduate, postgraduate and professional level.

Many of our team spend their time out of the office, in schools, at HE fairs and open days, both at home and abroad, talking about all aspects of the University and answering questions about courses, modes of study, accommodation, the city, support services, money advice – you name it and we have answered the question. It is important that we are as knowledgeable as possible about the University because deciding where and what to study is one of the most important decisions in life – particularly if you are moving away from home, or even moving to a different country.

We also work with our Faculties to ensure that any potential applicant is able to come and visit the University either at one of our many open days or at more subject-focused applicant days; we are also responsible for ensuring the governance of the admissions process at LJMU.

As a truly civic university one of our significant areas of activity is in raising aspiration amongst different communities who may not have family experience of higher education. We help our current students gain experience with volunteering work in the local community with the aim of demonstrating the value of a university education and the positive impact that our student body can have in the city.



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## Q&A PANEL DEBATE SUPPORT:

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### Gary Graham

(Deputy Chief Executive, Organisational Enhancement)

Gary is responsible for implementing transformational change within the University. The teams within the Organisational Enhancement Division are:

- People and Organisational Development
- Corporate Communications and Stakeholder Relations
- Marketing

Gary Graham has worked at the highest level in the NHS, as Chief Executive of the Dudley and Walsall Mental Health Partnership NHS Trust and as the Managing Director (Mental Health Developments) at the Pennine Care NHS Foundation Trust.

A specialist in Organisational Development, Change and Leadership, Gary was educated at Sandhurst and graduated from the Royal Military College of Science gaining an honours degree in Applied Science, he also holds a PGCE(FE) and a Masters in Training and Human Resource Management. Having served as a British Army Officer, Gary left the service to move into retail before holding a number of senior positions in the NHS.



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## Q&A PANEL DEBATE SUPPORT:



### Professor Robin Leatherbarrow

(Pro-Vice-Chancellor (Scholarship, Research & Knowledge Transfer & Chair of LJMU's Race Equality Charter (REC) Working Group)

Robin Leatherbarrow sits on the Strategic Management Team of the University, is a member of Academic Board, leads the PhD Scholarships scheme and attends Board of Governors.

As one of three Pro-Vice-Chancellors he represents the Vice-Chancellor on academic appointment panels and works closely with the faculty executive deans and school directors in realising the strategy of the University.

Robin's primary responsibilities are to provide academic leadership for:

- Supporting and developing targeted areas of world-leading research excellence
- Encouraging emerging areas of research excellence with potential for international impact
- Supporting a vibrant and sustainable research and scholarship environment, firmly linked to learning and teaching
- Supporting and developing research collaboration with partners
- Ensuring that scholarship is central to the personal development of academic staff
- Supporting the local, national and global economy via innovative knowledge and technology exchange Robin also provides academic leadership for: The University submission to the Research Excellence Framework
- The Graduate School for doctoral studies
- Research and Innovation Services, supporting grant proposals, knowledge exchange and commercial opportunities



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## TRAVEL / VENUE DETAILS:

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**Sensor City** (31 Russell St, Liverpool, L3 5LJ) is located a short distance uphill from Liverpool Lime Street Train Station.

Please find a “walking map” here:

<https://www.google.com/maps/dir/Lime+Street+Station,+Liverpool/sensor+city/@53.408031,2.9782292,17z/data=!3m1!4b1!4m14!4m13!1m5!1m1!1s0x487b2124bd7216a5:0xf1b66bcb111ffb4a!2m2!1d-2.9773131!2d53.4076217!1m5!1m1!1s0x487b2122cc43d8eb:0x70e12ce640dea356!2m2!1d-2.9740755!2d53.4070112!3e2>

The venue is wheelchair accessible with elevators on each floor.

Please complete the access/dietary requirements question on your Eventbrite booking confirmation if you require further assistance during your visit.



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